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West Coast

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Matt Winter

Objective

To experience a fulfilled life by using knowledge gained to share with others in the workplace and socially. Also, to continue the learning experience from all forms available, especially my children.

Education

1977 - 1981 Waimea College Nelson

Ÿ School Certificate / Sixth Form Certificate

- Ÿ *English*
- Ÿ *Mathmatics (Pure and Applied)*
- Ÿ *Art and Art History*
- Ÿ *Technical Drawing*
- Ÿ *Social Studies*
- Ÿ *Biology*
- Ÿ *Hard materials (wood & metal)*

1999 - 2001 Massey University

Ÿ Certificate in Labour Studies *Certificate not completed*

- Papers Completed*
- Ÿ *Individual and Social Psychology*
- Ÿ *Employment Relations*
- Ÿ *Contemporary New Zealand Labour Studies*
- Ÿ *Key Topics in New Zealand Labour*
- Ÿ *Introduction to Dispute Resolution*

2000 - Current Various training and Courses

Ÿ *Full drivers license including heave trade*

- ÿ *Defensive Driving*
- ÿ *Advanced driver safety*
- ÿ *Forklift skills and safety*
- ÿ *Employment Relations law*
- ÿ *Health and Safety 2003*
- ÿ *Multi Employer Collective Agreement bargaining*
- ÿ *Negotiating Skills*
- ÿ *Mentors toolbox*
- ÿ *Sale of Liquor Act Unit Standard 4646*
- ÿ *Demonstrate knowledge of Host responsibility/Liquor Controller Unit Standard 16705*

Experience

1981 - 1982

Private sheep farm Marlborough Sounds, NZ

Labourer

- ÿ General business of running the farm as per the farmers instruction. Pulling weeds, constructing fences, felling trees, shearing sheep, building sheds, mustering etc.

Knowledge Gained

- ÿ Entering workforce from school.
- ÿ Coping with transition to adulthood.
- ÿ Learning that my decisions were my own and I was accountable for them.
- ÿ Quickly learning a new skill set

Experience

1982 - 1984

TNL Freighting Nelson,

Cadet

- ÿ General labouring in general freight yard, workshop, store etc. While doing this I completed a cadetship that took in logistics, planning, legal requirements.

Knowledge Gained

- ÿ Establish a home in Nelson and secure employment with training
- ÿ Completed cadetship at the top of the 82 intake.
- ÿ Further develop social and work relationships.
- ÿ Polish maturity.

Experience

1984 - 1985

Barclay Brothers Construction Alice Springs

Labourer

- ÿ Leading Hand, TIO project. Ensure contractors had necessary equipment and space on a large building site.

Keep the site tidy and complete fiddley jobs.

Knowledge Gained

- ÿ Gained higher tolerance of others with different ideas.
- ÿ Learned where my physical and mental limits were.
- ÿ Built confidence and skill chest

Experience

1985 - 1986

Youngs Brewing Company. London, United Kingdom

Bar and Cellar Manager

- ÿ Prepare a selection of naturally brewed beers, other cellar requirements and ordering. Supervise the bars and staff including hiring/firing. On site accommodation to ensure security.

Knowledge Gained

- ÿ Exposed to acute responsibility (managing staff etc)
- ÿ Different cultures and habits to cater for while maintaining efficiency.
- ÿ Highest takings ever for a day and night in Pub's history at the time. - how we got there.

OE - 1986 - 1987

Experience

1987 - 2003

Nelson Pine Industries

Operator / Foreman

- ÿ Production of medium density fibreboard. I worked through many different positions as the company required and to better skills and qualifications. I also managed a large group of workers to ensure production in a safe and proficient manner.

Knowledge Gained

- ÿ Ability to adapt to new technology and different methods quickly,
- ÿ Qualifications gathered (Energy, finishing, leading, certificated Boilerman)
- ÿ Organisation skills honed.
- ÿ People management skills completed

Experience

2003 - 2010

Amalgamated Engineering Printing and manufacturing Union

Organiser

Area Organiser West Coast/Nelson (Sole charge)

- ÿ Negotiate new and expired employment contracts in a variety of industries. Attached to this is the process of going through personal grievances, ACC issues, developing and applying Health and Safety procedures, mediation, workplace restructure and developing transition processes, sustainable growth and membership management, develop and maintain workable relationships with employers and employees, assist with dysfunctional relationships in the work place, develop productivity incentives to ensure efficiency that leads to business growth.

Knowledge Gained

- ÿ Built business by 60% in 4 years
- ÿ Developed wide network and understanding.
- ÿ Established a sole charge West Coast based office.
- ÿ Helped numerous employers and employees through a variety of simple and very complex issues.
- ÿ Gained respect of the community (employer/employee and community groups).

Experience

2010 - current
Formerly the Blackball Hilton
Manager

- ÿ General running of the hotel which includes, ordering stock, dealing with staff issues and employment contracts, hosting and entertaining guests.

Knowledge Gained

- ÿ Hospitality qualifications
- ÿ Understanding peoples needs and requirements in a different forum.
- ÿ Carrying our directors initiatives.
- ÿ Community requirements and responsibilities as publican
- ÿ Catering to and understanding tourists/ different cultures

Domestic

I live in Blackball. My children, Taylor is 19 and off to Kansai University in Japan on a scholarship in 2011, Georgia is 16 and attends Waimea College in Nelson. I enjoy home and have been on the West Coast since the start of 2007 although I have been servicing the West Coast area from Nelson since 2004.

References

Andrew Little
National Secretary
EPMU Wellington
0275513476

Ged O'Connell
Assistant National Secretary
EPMU, Christchurch
0275328152